

WISE PRODUCTIONS COMPANY BENEFITS

At Wise, we believe in fostering a positive and supportive work environment. As part of our commitment to our Co-Owners' success and happiness, we offer a comprehensive and competitive benefits package. Outlined below are the array of offerings designed to enhance your professional journal and personal life. Your success is our success!

| | BENEFIT | ENTITLEMENT |
|-----------------------------|--|--|
| EMPLOYEE-OWNERSHIP | Opportunity of profit share dependent on company performance (including the first £3,600 tax free per annum) | EO benefits shared upon employment |
| | EO business model – benefits include becoming a company Co-Owner, Employee Voice, and business transparency | EO benefits shared upon employment |
| TIME OFF & FLEXIBLE WORKING | 30 days annual leave, including bank holidays | Immediate upon employment |
| | Additional annual leave linked to length of service | After 1 year and up to 4 years of service |
| | Hybrid, flexible working arrangements (role dependant) | On passing probation |
| | Paid overtime or choice to take TOIL (time off in lieu) | Immediate upon employment |
| | Opportunities to apply for unpaid leave | Immediate upon employment |
| | Enhanced maternity, paternity & adoption leave | Linked to length of service |
| | Additional holiday pay based on average monthly earnings | Immediate upon employment |
| HEALTH & WELLBEING | Enhanced sick pay | On passing probation |
| | Health Assured Employee Assistance Programme (EAP) | Immediate upon employment |
| | Access to 'Medicash' – a healthcare plan with reimburses costs for every day health care | Level 2 – on passing probation Level 4 – after 3 years of service |
| OTHER | Salary sacrifice 'Cycle to Work' scheme and Octopus Energy 'Electric Vehicle Salary Sacrifice' scheme | On passing probation |
| | Annual team building day & quarterly socials | Immediate upon employment |

Contact Details

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