



Senior Video Technician, £32,481 per annum + overtime & benefits

**Company:** Wise Productions (UK) Ltd

**Location:** London, United Kingdom (hybrid)

**Hours:** 9:30-5:30pm, Monday to Friday

### Who We Are

Wise Productions is an **employee-owned** creative events production company based in West London, with a talented team of over 60 Co-Owners. With a longstanding commitment to innovation, excellence, and a client-centric approach, we pride ourselves on delivering unforgettable event experiences in the UK's most beautiful venues.

Our core values of **enthusiasm, dependability, collaboration**, and a **client-first** mentality are at the heart of everything we do, and our recruitment process is designed to zero-in on candidates who truly share these core values. For the right person, this is an exciting opportunity to join a highly regarded event production company, and be part of our future success as we leverage our employee-ownership model to drive further growth.

### Position Overview

Wise Productions, a leading event production company, is seeking a highly skilled and experienced Senior Video Technician to join our dynamic team. As a Senior Video Technician, you will be responsible for overseeing the technical aspects of video production, ensuring the highest quality output for our clients' events. You will work closely with our production team to plan, set up, and execute video elements, including cameras, projectors, screens, and video playback systems. Your expertise will be crucial in troubleshooting and resolving technical issues, as well as providing guidance and training to junior technicians. The ideal candidate will have a strong background in video production, excellent problem-solving skills, and a passion for delivering exceptional results. If you are a proactive and detail-oriented professional with a deep understanding of video technology, we encourage you to apply for this exciting opportunity at Wise Productions.

### Key Accountabilities

- Maintenance & preparation of video equipment
- On-Site technical delivery of Video elements
- Creation of supplying lists for Video elements
- Pre-production video technical support

### Day-to-Day Responsibilities

- Collaborate to plan and execute video systems for events, ensuring excellence from start to finish.
- Utilise HireHop to create kit-lists, manage inventory, and maintain equipment to the highest standard.

- Work with Video Technicians to keep all equipment up-to-date with software and firmware, ensuring cleanliness and functionality.
- Attend site meetings as needed to assist in event planning and ensure project excellence.
- Organise sub-hired equipment to address stock shortages.
- Maintain the department's IT network.
- Oversee the accurate and timely prepping of lighting equipment, identifying potential errors.
- Assist with onsite installations, derigging, staff management, and briefings.
- Maintain a clean and organised warehouse.
- Receive and return sub-hired equipment accurately and on schedule.
- Assist with equipment check-ins and check-outs while ensuring quality.
- Help maintain consumable stock levels.
- Supervise overnight or early morning shifts, overseeing staff.
- Oversee the loading and unloading of trucks and vans.
- Train junior staff.
- Maintain a high level of health and safety and good working practices.

### Who are you?

#### Essential Criteria:

- **Extensive Experience:** Minimum of 3 years' experience in video production, with a proven track record of delivering high-quality video content for events.
- **Technical Expertise:** In-depth knowledge of video equipment, including cameras, projectors, screens, and video playback systems. Proficiency in operating and troubleshooting video production software and hardware.
- **Problem-Solving Skills:** Strong analytical and problem-solving abilities, with the ability to quickly identify and resolve technical issues.
- **Team Collaboration:** Excellent communication and interpersonal skills, with the ability to work effectively as part of a team and provide guidance and training to junior technicians.
- **Attention to Detail:** Meticulous attention to detail, ensuring the accuracy and quality of video production output.
- **Flexibility:** Ability to work flexible hours, including evenings and weekends, to accommodate event schedules.
- **Professionalism:** Professional demeanour and appearance, with a commitment to delivering exceptional customer service.
- **Adaptability:** Ability to adapt to changing priorities and work under pressure in a fast-paced environment.

#### Desirable Criteria:

- **Qualifications:** Relevant qualifications in video production, such as a degree or certification in film, media, or a related field.
- **Creative Skills:** Experience in video editing and post-production, with proficiency in editing software such as Adobe Premiere Pro or Final Cut Pro.



- Project Management: Experience in project management, with the ability to plan and execute video production projects from start to finish.
- Industry Knowledge: Knowledge of current trends and best practices in video production, as well as emerging technologies in the field.
- Leadership Skills: Experience in leading and managing a team of technicians, with the ability to motivate and inspire others.

To find out about our company benefits please view the last page.

Interested? We'd love to hear from you! The closing date for this role is 30 April 2024.

*Wise Productions is proud to be an equal opportunities workplace and supports requests for flexible working arrangements subject to the needs of the business. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, origin, sexual orientation, age, disability, marital status, or gender identity.*

# COMPANY BENEFITS



## BENEFIT

## ENTITLEMENT

### EO

Opportunity of profit share dependent on company performance (including the first £3,600 tax free per annum)

EO benefits shared upon employment

EO business model - benefits include becoming a company Co-Owner, Employee Voice, and business transparency

EO benefits shared upon employment

### Time off & flexible working

30 days annual leave, including bank holidays

Immediate upon employment

Additional annual leave linked to length of service

After 1 year and up to 4 years of service

Hybrid, flexible working arrangements (role dependant)

On passing probation

Paid overtime or choice to take TOIL (time off in lieu)

Immediate upon employment

Opportunities to apply for unpaid leave

Immediate upon employment

Enhanced maternity, paternity & adoption leave

Linked to length of service

Additional holiday pay based on average monthly earnings

Immediate upon employment

### Health & wellbeing

Enhanced sick pay

On passing probation

Health Assured Employee Assistance Programme (EAP)

Immediate upon employment

Access to Medicash - a healthcare plan which reimburses costs for every day health care  
[Click here for the full list of benefits!](#)

Level 2 - on passing probation  
Level 4 - after 3 years of service

### Other

Salary sacrifice 'Cycle to Work' scheme and Octopus Energy 'Electric Vehicle Salary Sacrifice' scheme

On passing probation

Annual team building day & quarterly socials

Immediate upon employment