



Head of Technical, £50,000 – 70,000 per annum + overtime & benefits

Company: Wise Productions (UK) Ltd

Location: London, United Kingdom (hybrid)

Hours: 9:30-5:30pm, Monday to Friday

Who We Are

Wise Productions is an **employee-owned** creative events production company based in West London, with a talented team of over 60 Co-Owners. With a longstanding commitment to innovation, excellence, and a client-centric approach, we pride ourselves on delivering unforgettable event experiences in the UK's most beautiful venues.

Our core values of **enthusiasm, dependability, collaboration**, and a **client-first** mentality are at the heart of everything we do, and our recruitment process is designed to zero-in on candidates who truly share these core values. For the right person, this is an exciting opportunity to join a highly regarded event production company, and be part of our future success as we leverage our employee-ownership model to drive further growth.

Position Overview

Reporting to the Technical Director, this role will play a pivotal part in Wise's strategic growth of large-scale conference and corporate events, heavily utilising video technology and cross collaboration between technical departments to deliver on our promises. This role requires an experienced technically minded, but client friendly, professional who is passionate about the event technology, instrumental in developing our team and our stock of equipment, fostering key partnerships, and contributing to the overall success of Wise.

Key Accountabilities

- Technical Leadership & Design
- Equipment Management & Maintenance
- Technical Support & Quality Assurance
- Health and Safety Compliance
- Training and Innovation
- Collaboration & Supplier Management

Day-to-Day Responsibilities

Management of audio, lighting, & video

- LMA (3 direct reports) approx. 30% of role.
- Key stakeholder in the creation of asset purchase plans for audio, lighting, & video that align with the company's vision, curating the future.
- Oversee the management of inventory, procurement, and maintenance of audio, lighting, & video equipment to ensure availability and quality.

- Provide training opportunities for staff and stay updated on industry trends, implementing innovative solutions for improved service delivery.
- Ensure compliance with health and safety regulations, industry standards, and certifications.
- Evaluate and establish relationships with external suppliers for technical equipment and services.

Event technical management of audio, lighting, & video

- Opportunity to select and work on preferred events based on individual interest and expertise.
- Work with other departments for seamless event execution and manage relationships with technical vendors to ensure cost-effective solutions.
- Contribute to the planning and execution of event logistics, including load-in and load-out schedules.
- Ensure compliance with health and safety regulations, industry standards, and certifications.
- Provide support to clients and internal teams, ensuring technical setups meet quality standards and troubleshooting issues.
- Oversee and develop technical designs, providing guidance for audio, lighting, & video teams to ensure high-quality service delivery.

On-site operation of audio, lighting, & video

- Opportunity to select and work on preferred events based on individual interest and expertise.
- Oversee the setup, operation, and teardown of audio, lighting, and video equipment for events.
- Coordinate with event organizers and other technical staff to ensure seamless execution of audio, lighting, and video requirements.
- Troubleshoot and resolve technical issues related to audio, lighting, and video equipment during events.
- Train and supervise junior operators and technicians.
- Collaborate with other departments, such as stage management and production, to ensure a cohesive and high-quality event experience.
- Provide technical support and guidance to event organizers and performers as needed.

Who are you?

Essential Skills & Qualifications:

- Demonstrated expertise in a comparable technical leadership capacity within the event production sector.

- Profound understanding of audio-visual technologies, lighting systems, and stage production.
- Outstanding project management and organisational abilities.
- Proven capability to excel in a fast-paced, deadline-oriented environment.
- Exceptional leadership and communication proficiencies.
- Certified in First Aid at Work.
- Completion of IOSH Managing Safely (or equivalent).
- Proficient in BS7909 or equivalent.
- Proficient in event rigging or equivalent qualification.

To find out about our company benefits please view the last page.

Interested? We'd love to hear from you! The closing date for this role is 30 April 2024.

Wise Productions is proud to be an equal opportunities workplace and supports requests for flexible working arrangements subject to the needs of the business. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, origin, sexual orientation, age, disability, marital status, or gender identity.

COMPANY BENEFITS



BENEFIT

ENTITLEMENT

EO

Opportunity of profit share dependent on company performance (including the first £3,600 tax free per annum)

EO benefits shared upon employment

EO business model - benefits include becoming a company Co-Owner, Employee Voice, and business transparency

EO benefits shared upon employment

Time off & flexible working

30 days annual leave, including bank holidays

Immediate upon employment

Additional annual leave linked to length of service

After 1 year and up to 4 years of service

Hybrid, flexible working arrangements (role dependant)

On passing probation

Paid overtime or choice to take TOIL (time off in lieu)

Immediate upon employment

Opportunities to apply for unpaid leave

Immediate upon employment

Enhanced maternity, paternity & adoption leave

Linked to length of service

Additional holiday pay based on average monthly earnings

Immediate upon employment

Health & wellbeing

Enhanced sick pay

On passing probation

Health Assured Employee Assistance Programme (EAP)

Immediate upon employment

Access to Medicash - a healthcare plan which reimburses costs for every day health care
[Click here for the full list of benefits!](#)

Level 2 - on passing probation
Level 4 - after 3 years of service

Other

Salary sacrifice 'Cycle to Work' scheme and Octopus Energy 'Electric Vehicle Salary Sacrifice' scheme

On passing probation

Annual team building day & quarterly socials

Immediate upon employment